

## DOCUMENTS

### Anti-Racism Letter to Camp Parents - 1

From the Peninsula Metropolitan YMCA:

At the Y, helping children prepare for life is a cornerstone of what we do. Much change is occurring in our society, and ensuring children have the tools to understand and ask questions is paramount. Building respect by being open and understanding of our differences means weaving diversity conversations and lessons into the fabric of children's everyday lives. Family discussions are an important first step in helping children accept, understand, and value their rich and varied world.

We all want children to grow up in a world free from racism and discrimination, to reach their full potential, and feel that whatever they want to accomplish in life is possible. Children are having conversations about racism, and it is so important that we, as adults, join in and have caring and honest dialogue with them.

There has never been a better opportunity for us all to learn to live respectfully together and benefit from one another's wisdom and experiences. But sometimes fear, uncertainty or discomfort prevent people from talking to each other. This is especially true when it comes to the topics of race and racism, cultural differences, language and bilingualism, and the myriad of questions that arise in a world where these issues have such a powerful place in children's lives.

We have provided links to some great resources to help you, as parents have an active conversation on racism and other diversity topics with your child if you choose to do so.

Our Y supports the values of caring, honesty, respect, and responsibility, and they guide us as we work to strengthen the foundations of the community. Thank you for all your support, and we will see you at the Y.

<https://www.pbs.org/parents/talking-about-racism?dxk=H4sIAAAAAAAAAEAKtWKs4vLUpOVbJScs1LT0xPVdJRSk7MLUjMTM8DipWkFpcoFKfmpSjVAgDYZCVCKgAAAA2>