2024 Final OKR Results



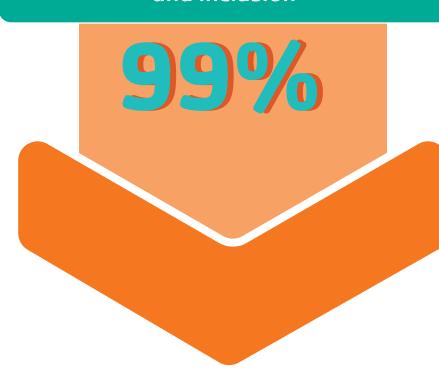
*Strategies to highlight where significant improvements were made within each pillar



"Elevate the staff and volunteer experience"

71%

"Deepen our commitment to equity and inclusion"





"Grow fundraising by strengthening our culture of philanthropy and sharing our impact"

65%

"Foster a strong and inclusive brand identity that reflects our commitment to building a welcoming and supportive community"



PLACES

57/0/6
AVG.

"Explore opportunities for growing our reach"



Vision 2030
YMCA OF GREATER SAN ANTONIO

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PROGRAMS

810/6
AVG.

"Assess community needs and serve as a convener to expand and leverage partnerships"

76%

"Develop new programs for youth during out-of-school time"

78%