Brad McDonald
Chief Volunteer Officer

Judge William Shaw
CVO Elect

Robert Oliver
Immediate Past Chair

John Poe
Philanthropy Chair

Russell Bentley
Finance Chair

Andrea Schaper
Christian Emphasis Chair

Fredy Degollado
B&P Chair

Theresa De La Haya
Board Member

Tinsley C. Smith
Board Member

Francesca Caballero
Board Member

Maria "Sukie" Rayas, MD
Board Member

Bruce Toppin
Board Member

Tres Doran
Board Member

Amy Bosley
Board Member

Tana Gardner
Board Member

Tony Gradney
Board Member

Stuart Moyer
Board Member

Kim Blohm
Board Member

Louis Lopez
CEO & President

Rose Castillo
Executive Assistant to President

Ross Magsig
Executive VP/Chief Financial Officer

- **Suraj Harilall** — VP of Finance/Controller
- **Jeanette Reidel** — Vice President of IT

Doug Desbien
SVP/Chief Operating Officer

- **Susie Williams** — Vice President of Operations
  - **Frank Arredondo** — Executive Director, Cibolo Family YMCA
  - **Mario Gallegos** — Executive Director, Schertz Family YMCA
  - **Janice Becerra Sanchez** — Operations Director, Westside Family YMCA
  - **Josh Sandoval** — Executive Director, YMCA at O.P. Schnabel Park
  - **Yvonne Tabbutt** — Operation Director, Harvey E. Najim Family YMCA
- **Selma Angelucci** — Executive Director, Boerne Family YMCA
- **Jami Engel** — Executive Director, Mays Family YMCA at Potranco
- **Jason Mahurin** — Association Director of Facilities
- **Whitney Oliver-Holmes** — Executive Director, Davis-Scott Family
- **Brian Ortiz** — Executive Director, D.R. Semmes Family YMCA
- **Anastacio Torres** — Executive Director, Thousand Oaks Family YMCA
- **Connor Travis** — Director of Roberts Ranch

Debbie Degollado
VP of Youth Development

- **Yza Bernal** — Area Director
- **Liz Elizondo** — Youth Development Program Executive
- **Sonia Gonzalez** — Youth Development Program Executive

Stacy Øksenberg
Chief HR & Strategy Officer

- **Scott Baughman** — VP of Organizational Development
- **Stephanie Luckey** — VP of Human Resources
- **Analie Van Sciver** — Association Director of Payroll & Total Rewards
- **Crystal Vega** — Director of Risk Management

Veronica Wong-Rizo
SVP/Chief Experience Officer

- **Susie Alexander** — Executive Director of Youth Development Support Services
- **Deseret Dawkins** — Association Director of Aquatics
- **Demetrius Hopson** — Executive Director of Sports
- **Shannon Gowen** — VP of Marketing & Communications
- **Kristine Gusman** — Association Director of Counseling & Well-Being
- **Elsa Guerra Williams** — VP of Membership & Engagement
  - **Kallie Gower** — Healthy Living Director

Mario A. Vazquez
SVP/Chief Philanthropy Officer

- **Jaime Gutierrez** — Regional Development Director
- **Carlos Verastegui** — Sr. Director of Annual Giving
- **Lauren Wiltjer** — Director of Philanthropy & Database Management
- **Andrew Valencia** — Director of Grants Management